University of Kentucky
College of Medicine

Department of Radiology

DIAGNOSTIC IMAGING PHYSICS
RESIDENT HANDBOOK

2025 – 2026

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Department Mission Statement

The Department of Radiology is committed to providing superior patient care for children and adults. Our strong clinical, educational, and research programs ensure that the Department continues to offer cutting-edge diagnostic imaging techniques and advanced interventional radiological therapies.

The Department serves patients from the local community and the surrounding regions, as well as throughout the Commonwealth of Kentucky and beyond.

Core Values

Our Core Values drive our highest standards of practice:

- Accessibility and responsiveness
- Quality, safety, and compliance
- Professional interactions and personal communications

Core Missions

We strive for excellence in our three Core Missions:

- Clinical Service
  - Practicing in subspecialized academic model
  - Offering robust platform of diagnostic imaging technologies and interventional services
  - Participating as integral members of multidisciplinary clinical care teams

- Education & Scholarship
  - Promoting education through teaching of learners at all levels at UK and beyond
  - Instilling passion for lifelong learning
  - Enhancing reputation through presentations and publications

- Radiology Research
  - Advancing Medicine through radiological research and related sciences
  - Creating and developing innovative programs that align with UK HealthCare initiatives
  - Building and strengthening collaborative multidisciplinary relationships

Program Mission Statement

The principal goal of the University of Kentucky Diagnostic Imaging Physics Residency Program is to provide an optimal environment in which residents gain expertise in different imaging modalities, guided by high-quality faculty who are dedicated to providing preceptorship in clinical problem solving, patient safety, teaching and consultation, and scholarly research endeavors.

UK HealthCare provides several types of imaging services including CT, MRI, ultrasound, PET/CT, nuclear medicine, and interventional radiology. The section of diagnostic and nuclear medical physics within the department of radiology provides quality assurance and teaching services for radiology residents and graduate students pursuing degrees in our related radiological sciences program. Residents in the diagnostic imaging residency program (DIRP) will gain strong theoretical and practical experience in diagnostic imaging by participating in lectures, journal clubs, and research and by working in the clinic. The program will give the resident a deep understanding of a range of accreditation programs, including the American College of Radiology (ACR) and The Joint Commission. Through working alongside experts in the field, residents will learn the essential skills to be a professional medical physicist in diagnostic imaging

The program objectives are consistent with the CAMPEP requirement which includes the development in the resident of:

- an understanding of the role of patient safety in the clinical practice of medical physics;
- the technical knowledge, skills and competency required for the safe application of the technologies used in the practice of medical physics;
- an appreciation of the clinical purpose and applications of sophisticated technologies;
- an understanding of the protocols and practices essential to the employment of technologies to detect, diagnose and treat various illnesses and injuries;
- the ability to use analytical and research methods to solve problems arising in the clinical environment;
- the ability to deploy new strategies within the clinical environment;
- the ability to critically evaluate research and scholarship in medical physics;
- the communication and interpersonal skills that are necessary to function in a collaborative, multidisciplinary environment;
- the professional attributes and the ethical conduct and actions that are required of medical physicists; and
- a valuing of career-long continuing education to keep professional knowledge and skills current

Welcome to the Department of Radiology

Welcome to the University of Kentucky Department of Radiology. You are joining a closely-knit group of professionals who regard the diagnostic imaging physics residency training program as an integral component of our department. We will be constantly working to improve it throughout your time with us. When you graduate from this program, you will be well prepared for your future independent practice in diagnostic imaging physics.

A successful apprenticeship in diagnostic imaging physics requires a great deal of hard work. Radiology is a large and rapidly changing and enlarging discipline. In addition to participation in the daily work and educational experiences within the department, you will have to spend time reading and studying on your own. This dedication to independent study will continue throughout your medical career, both informally and formally, as part of your continuing medical education and maintenance of certification requirements. Every person is different and we will be able to help you find study techniques, which will serve you well over the course of your career.

This manual will serve as a reference and protocol guide for the Department of Radiology and the Division of Imaging and Nuclear Medical Physics. Should you have any question about its contents, please do not hesitate to ask for clarification from your program director or program coordinator.

We are confident that your experience here will be positive and fulfilling. We are happy to welcome you into our radiology family.

Department Personnel

Division of Diagnostic & Nuclear Medical Physics Faculty & Staff

Program Director	**Jie Zhang, PhD** Room: HX313E, Pavilion H Office Phone: 859-323-2146 Email: jnzh222@uky.edu
Assistant Professor	**Gary Ge, PhD** Room: HX313D, Pavilion H Office Phone: 859-218-9168 Email: gary.ge@uky.edu
Assistant Professor	**Xingyu Nie, PhD** Room: HX313A, Pavilion H Office Phone: 859-323-1217 E-Mail: xni229@uky.edu
Instructor	**Kimyli Lemieux, MS** Room: HX313A, Pavilion H Office Phone: 859-562-0476 Email: kimyli.lemieux@uky.edu
Associate Professor *(part-time)*	**Peter Hardy, PhD** Room HX313D, Pavilion H Office Phone: 859-323-2703 E-Mail: peter.hardy@uky.edu
Diagnostic Medical Physicist Assistant	**Chris Leyson, BS** Room: HX332, Pavilion H Office Phone: 859-323-2102 Email: christopher.leyson@uky.edu

Radiology GME Office

Medical Education Specialist	**Sally Jones, C-TAGME** (Off-Site) Office Phone: 859-797-0512 E-Mail: sallyajones@uky.edu
Diagnostic Imaging Physics Residency Program Coordinator	**Chayton Marshall, MPH** Room HX315, Pavilion H Office Phone: 859-323-0693 Email: chayton.marshall@uky.edu

Radiology Faculty

Luis Acosta, MD	Assistant Professor	Vascular/Interventional
Abdulnasser Alhajeri, MD	Associate Professor	Neuroradiology
Senthil Anbumani, MBBS	Assistant Professor	Neuroradiology
Andres Ayoob, MD	Professor Vice Chair for Faculty Mentoring and Development	Abdominal
Francesca Beaman, MD	Associate Professor	Emergency & Trauma
Gustav Blomquist, MD	Assistant Professor	Musculoskeletal
Allen Bond, MD	Assistant Professor	Emergency & Trauma
Marcos Botelho, MD	Associate Professor	Pediatric
Michael Brooks, MD	Professor Vice Chair for Education	Cardiovascular/Thoracic
Lydia Cheeks, NP	Advanced Practice Provider	Vascular/Interventional
Jin Cheung, MD, PhD	Assistant Professor	Nuclear Medicine/Molecular Imaging
Rogerio Chinelati, MD, PhD	Assistant Professor	Musculoskeletal
Daniel Chonde , MD, PhD	Assistant Professor	Neuroradiology
Aurela Clark, MD	Associate Professor Fellowship Director of Breast	Breast
Katherine Copely, MD	Assistant Professor	Musculoskeletal
Adrian Dawkins, MBBS	Professor Div Chief, Abdominal	Abdominal
Sri Dommeti , MBBS	Assistant Professor	Emergency & Trauma
Matthew Dudgeon, MD, MBA	Instructor	Cardiovascular/Thoracic
Riham El Khouli, MD, PhD	Associate Professor Div Chief, Nuclear Medicine & Molecular Imaging	Nuclear Medicine/Molecular Imaging
Hossam Elbelasi, MD	Assistant Professor Associate Division Chief	Neuroradiology
Elias El-Haddad, MD	Assistant Professor	Vascular/Interventional
Edward Escott, MD	Professor	Neuroradiology
Aaron Fain, MD	Assistant Professor	Emergency & Trauma
Donald Flemming, MD	Professor	Musculoskeletal
Gaby Gabriel, MD	Associate Professor IR Independent Residency Program Director	Vascular/Interventional
Halemane Ganesh, MBBS	Professor Vice Chair for Quality Assurance & Performance Improvement	Abdominal
Gary Ge, PhD	Assistant Professor	Medical Physics
Kiflom Gebreslassea, MD	Assistant Professor	Nuclear Medicine/Molecular Imaging
Nanditha George, MBBS	Assistant Professor	Breast
Richard Gibbs, MD	Associate Professor	Breast
Amanda Gibson, DO	Assistant Professor	Abdominal

AJ Gunn, MD	Professor Chair	Vascular/Interventional
Peter Hardy, PhD	Associate Professor	Medical Physics

Carolyn Harris, DO	Assistant Professor	Nuclear Medicine/Molecular Imaging
Elhamy Heba, MD	Assistant Professor	Abdominal
Stephen Hobbs, MD	Professor Div Chief, Cardiovascular/Thoracic	Cardiovascular/Thoracic
Katherine Jenkins, MD	Assistant Professor	Abdominal
Harit Kapoor, MBBS	Assistant Professor	Abdominal
June Kim, MD	Assistant Professor	Neuroradiology
Jeffrey Kinner, MD	Assistant Professor	Musculoskeletal
Joseph Kinner, MD	Assistant Professor	Emergency & Trauma
Steven Kraus, MD	Professor	Pediatric
Blair Lawless, NP	Advanced Practice Provider	Vascular/Interventional
James Lee, MD	Professor DR Residency Program Director	Emergency & Trauma
Conor Lowry, MD	Associate Professor Fellowship Director of CVT	Cardiovascular/Thoracic
Douglas Lukins, MD	Associate Professor	Neuroradiology
Anna Miller, MD	Assistant Professor	Neuroradiology
Blaine Mischen, MD	Associate Professor	Nuclear Medicine/Molecular Imaging
Justin Montgomery, MD	Associate Professor Div Chief, MSK	Musculoskeletal
Humberto Morales Ramos, MD	Associate Professor Fellowship Director of Neuroradiology	Neuroradiology
Rashmi Nair, MBBS, MD, MRMD	Professor Fellowship Director of Abdominal	Abdominal
David Nickels, MD, MBA	Associate Professor Div Chief, Emergency & Trauma	Emergency & Trauma
Xingyu Nie, PhD	Assistant Professor	Medical Physics
Shaun Nordeck, MD	Assistant Professor	Vascular/Interventional
M. Elizabeth Oates, MD	Professor	Nuclear Medicine/Molecular Imaging
Kwaku Obeng, MD, MBA	Associate Professor Div Chief, Neuroradiology	Neuroradiology
Wendi Owen, MD	Associate Professor Vice Chair for Wellness & Well-being	Breast
Joseph Owen, MD	Associate Professor Radiology Discipline Coordinator	Abdominal
Shivana Pahwa, MD	Associate Professor	Neuroradiology
Barbara Pawley, MD	Associate Professor Fellowship Director of Emergency	Emergency & Trauma
Maria Pitts, NP	Advanced Practice Provider	Vascular/Interventional
Ian Provancha, MD	Assistant Professor	Vascular/Interventional
Paul Pryor, MD	Assistant Professor	Neuroradiology
Driss Raissi, MD, MBA	Professor Div Chief, VIR	Vascular/Interventional
Flavius Raslau, MD	Professor	Neuroradiology
Alicia Reams, NP	Advanced Practice Provider	Vascular/Interventional
Haleigh Robertson, NP	Advanced Practice Provider	Vascular/Interventional
Amanda Romesberg, DO	Assistant Professor	Cardiovascular/Thoracic
Trustin Saam, MD, MBA	Assistant Professor	Cardiovascular/Thoracic

Asmi Sabujan, MD	Assistant Professor	Abdominal
Daniel Schwartzberg, MD	Assistant Professor	Neuroradiology
Thomas Seay, MD	Associate Professor	Emergency & Trauma
Andrew Shabila, MD	Assistant Professor	Vascular/Interventional
Fara Shikoh, MD	Assistant Professor Medical Student DR850 Course Director	Emergancy
Eric Sias, MD	Assistant Professor	Emergency & Trauma
Partha Sinha, MD	Professor	Nuclear Medicine/Molecular Imaging
Melissa Smith, MD	Assistant Professor	Neuroradiology
Ahmed Sobieh, MD, PhD	Assistant Professor Medical Director, Alt Pathway Fellowships	Abdominal
Scott Stevens, MD	Associate Professor	Abdominal
Sarah Stigall, NP	Advanced Practice Provider	Vascular/Interventional
Margaret Szabunio, MD	Professor Div Chief, Breast	Breast
Peter Temsah, MD	Assistant Professor	Nuclear Medicine/Molecular Imaging
Whitney Terrell, MD	Assistant Professor	Vascular/Interventional
Jeremy Thacker, MD	Assistant Professor	Emergency & Trauma
Emily Tiwana, MD	Assistant Professor	Abdominal
Courtney Tomblinson, MD	Associate Professor Associate Dean for Faculty Development	Neuroradiology
Jennifer True , MD	Assistant Professor	Emergency & Trauma
Charl Van Wyck, MD	Assistant Professor	Emergency & Trauma
Jennifer Wang, MD, MS	Associate Professor Vice Chair for Research	Breast
Jonathon Weber, MD	Assistant Professor Div Chief, Peds	Pediatric
Cole Wilken, MD	Assistant Professor	
Kari Wilson, MD	Assistant Professor	Abdominal
Marianna Zagurovskaya, MD	Associate Professor	Emergency & Trauma
Jie Zhang, PhD	Professor Div Chief, Diagnostic & Medical Physics	Medical Physics

Residents & Fellows

Diagnostic Imaging Physics Residency Program
PGY1
Charles Weaver, MS, PhD
PGY2
Azmul Siddique, MS

Diagnostic Radiology Residency Program	
R1	
Johnson Deshommes, MD	Bryson Jones, MD
Kara Fields, MD	Austin Matney, MD
Harrison Fouch, MD	Marcelo Morrice, MD
William Gebauer, MD	Julian Wallis, DO
R2	
Ryan Anderson, MD	Farah Guirguis Mekhail, MD
Nicholas Bontrager, MD	Kyle Hooper, MD
Wilfred Furtado, ME	Hafsa Hussain, MD
Joran Gonia, MD	Hassan Syed, MD
R3	
Timothey Berg, MD	Zain Hassan, MD
Hannah Conley, MD (Assistant Chief)	Mitchell Jacobs, MD
Griffin Cote, MD	Olivia Thoroughman, DO
Holly Fleming, MD	Kate Yacona, DO
Dylan Fugate, DO	
R4	
Brady Brooks, DO	Brendan Rhatican, DO
Trae Brooks, MD (Academic Chief)	Cole Wilken, MD (Administrative Chief)
Glenn Irby, MD	Tanner Womble, MD
Michael Nislewicz, MD	

Integrated Interventional Radiology Residency Program
A. Wayne Brown, MD
Brian Byun, MD

Independent Interventional Radiology Fellowship Program
Abir Ayoub, MD
Paras Thapa, MBBS

Abdominal Radiology Fellowship Program
Elias Nassar, MD
Sabujan Sainudeen, MBBS

Cancer Imaging Radiology Fellowship Program
Odaba Alhourani, MBBS
Asmi Sabujan, MBBS

Cardiovascular & Thoracic Radiology Fellowship Program
Matthew Dudgeon, MD

Musculoskeletal Radiology Fellowship Program
Ahmed Elbadry, MBBS

Neuroradiology Fellowship Program
Charles Miranda Zarate, MD

Abdominal Radiology Fellowship Program
Elias Nassar, MD
Sabujan Sainudeen, MBBS

Cancer Imaging Radiology Fellowship Program
Odaba Alhourani, MBBS
Asmi Sabujan, MBBS

Cardiovascular & Thoracic Radiology Fellowship Program
Matthew Dudgeon, MD

Musculoskeletal Radiology Fellowship Program
Ahmed Elbadry, MBBS

Neuroradiology Fellowship Program
Charles Miranda Zarate, MD

Program Duration, Application, and Selection Process

Duration of Appointment and Conditions for Reappointment

The initial appointment for residents in the Diagnostic Imaging Medical Residency (DIPR) program begins on July 1 for a renewable period of two total years. It is anticipated that a resident will remain in the prescribed course of the residency until completion of this time. However, it is understood that appointments are renewed annually and that continued retention in the training program depends on the resident's satisfactory performance and training progress, including adherence to acceptable professional behavior. A resident's reappointment and progression to the advanced level will be based on the results of periodic reviews of the resident's educational and professional achievement, competence, and progress as determined by the Program Director and faculty Steering Committee. The program maintains a confidential record of training evaluations.

Requirements for Residency Application, Selection and Acceptance

Application Process

The Program has a publicly accessible website:
https://medicine.uky.edu/departments/radiology/medical-physics-residency-program

It contains a description of the program, instructions for application, minimum admission requirements, information regarding the selection process, as well as de-identified recruitment and graduate information.

Candidates must have either:

1) Completed a CAMPEP-accredited MS or PhD graduate program, or

2) Possess a PhD in physics or related discipline and have completed a CAMPEP-accredited certificate program.

Applicants are required to submit applications through the Medical Physics National Matching Services (MedPhys Match) with required materials including: a personal statement, curriculum vitae, transcripts of undergraduate and graduate coursework, and reference letters.

Selection and Acceptance Process

When an external application is received via MedPhys Match, application information is stored on the Match website. After the application submission period is closed, each applicant's materials are reviewed and the SAC selects candidates to invite for an interview. The selection is based on an applicant's academic performance, research/publication record, goals and interests as outlined in their personal statement, and professionalism as described in the recommendation letters. Information such as requirements for appointment, stipends, benefits,

program leave policies, and an example contract are provided at the time of interview acceptance. The interview is a multi-day process, conducted remotely, such that the same format is applied to all candidates. The interview consists of a group meeting with the current residents and one-on-one meetings with each of the SAC members. Throughout the interview process, applicants are provided ample opportunities to ask questions regarding rotations, working schedules, and experiences of current and past residents in the program. After the interviews, SAC members independently complete the interview evaluation form followed by a committee meeting to discuss and collectively decide on the candidates to be submitted to MedPhys Match. Applicants who successfully match with the program will receive an offer letter via email. Letters provide the details of the appointment and specific requirements for the offer.

Our internal selection process consists of announcing the availability of open positions to our students who are scheduled to complete the University of Kentucky Medical Physics Graduate Program. The announcement is distributed in the September/October time frame. Interested students shall fill out a standard application and provide transcripts, letters of reference and personal statements. All internal applicants are interviewed by program faculty as well as representatives from other functional groups within the department. Each interviewer completes an evaluation of each candidate. The scores are then aggregated, along with comments. A 'mini-match' process is followed wherein the SAC determines a rank list. A match algorithm is run and results are announced before December, so that applicants who did not match can then proceed to the MedPhys Match.

General Information, Resources, and Services

Dosimeters (Radiation Badges)

All residents are issued a radiation badge (dosimeter) through the Radiation Safety Office at the start of each month. Pick up is from the badge board located in Room HX313. Badges should be returned to the same place no later than the 7th of the following month.

Badges must be worn during all procedures which use one (1) millicurie or more of higher energy beta or gamma emitters at any one time. Please ensure you are wearing your badge correctly so your exposure can be accurately monitored.

Radiation workers are strongly advised to notify the Radiation Safety Office as soon as possible after a pregnancy is confirmed. The declaration of pregnancy is voluntary, but must be made in writing. Upon declaration, the Radiation Safety Office will provide training and assistance to ensure the occupational radiation dose received does not exceed the limit specified by State and Federal regulation (see UK Pregnant Employee – Fetal Dose Policy in Program Policies).

ID Badge

All UK HealthCare employees, including residents, are required to wear their ID badge at all times while on hospital property or serving in any official capacity. If you forget your ID badge at home, please report to the UK HealthCare ID Office on the ground floor of Pavilion A (Room A.00.807) to obtain a temporary badge.

UK Medical Center ID Badge Office
Pavilion A, Ground Floor (behind ED), Room A.00.807
Monday – Friday: 7:00 a.m. – 3:30 p.m.
Phone: 859-323-2356

A lost ID badge will incur a replacement fee, which is the responsibility of the resident.

E-mail

All residents are issued a UK Exchange/Outlook e-mail address for the duration of their postgraduate training. This e-mail account should be utilized for all UK business. Personal e-mail accounts will not be used by UK faculty and staff to communicate with you. Your UK e-mail should be checked on a regular basis, daily at least, as it is a primary method of written communication.

Lab Coats / Scrubs / Laundry Services

All residents provided with up to 3 lab coats per year. Residents may opt to substitute lab coats for scrubs during the annual uniform ordering process, if desired. First year residents are limited

to one set of scrubs. Lab coats (and scrubs) are embroidered by the UK-approved uniform vendor at no additional cost to the resident (paid by the department).

Laundry services for lab coats are provided by the department. Soiled lab coats should be deposited in the hamper located in the Resident On-Call Room (Room HX329, Pavilion H). Cleaned coats are returned to the lab coat closet in the Resident Library (Room HX301) on a weekly basis (Fridays).

Lead Aprons & Glasses

All residents are provided with custom-fit, personalized lead aprons, thyroid collars, and lead glasses upon joining the department. These are yours to keep and as such you are responsible for the maintenance and condition of your lead. Replacement of damaged lead and/or broken glasses are the responsibility of the resident (owner).

To keep your apron in good condition and maintain the garment's safe performance:

1) Follow all manufacturer instructions for proper care (i.e., do not fold, crease or sit down tightly on your garments).
2) When not in use, hang and properly store your apron and glasses.
3) Regularly inspect your lead for defects.
4) Participate in the mandatory annual radiation safety apron screenings.

Mail

Mail is regularly picked up by Radiology office administrators. Please inform Brittany Green (brittany.green@uky.edu) if you are expecting to receive mail.

Notary Services

Notary services for official business documents are available to you at no cost through the GME Office or Department of Radiology. Please see the program coordinator for up-to-date contact information.

Parking Permits

Parking permits are issued upon completion of the parking application or online renewal. These permits are hang tags that must be displayed from the rear-view mirror. Permits are assigned to an individual, not a vehicle. A stipend is provided to cover the cost of parking; however, residents are responsible for any fines or replacements. Residents must park only in areas designated employee lots and not park on yellow lines, service areas or the emergency room area. Illegally parked vehicles will be towed. Should you receive a parking citation and feel that an appeal is in order, you may appeal on-line at https://www.uky.edu/transportation/park/appeals.

Additional information, including maps of the surface lots and parking garages, can be found on the UK Transportations Services website at: http://www.uky.edu/transportation/park.

Post Office

US postal and intercampus mail services are available in the basement of the William R. Willard Medical Building, Room M63 (behind Pavilion H). The post office is open Monday through Friday from 8:00 a.m. – 3:30 p.m.

Poster Printing Services

Upon approval of travel, posters can be printed through the UK Ricoh Document Service Center. Please see the program coordinator prior to ordering for payment processing purposes.

Ricoh Document Service Center
Willard Medical Education Building
Office: MN-201
Phone: 859-257-3392
Email: ukdscmedcenter@uky.edu
Website: http://www.uky.edu/dsc

Shuttle Service

UK Chandler – Good Samaritan

UK HealthCare provides free shuttle service between UK Chandler Hospital and Good Samaritan Hospital on Monday through Friday, 6:45 a.m. to 6:00 p.m. Pick-up at Chandler is on the hour and at 30 minutes past. Pick-up at Good Samaritan is at 15 and 45 minutes past the hour. See map at https://gmemobile.med.uky.edu/sites/default/files/5-6205-Shuttle-map-Revision.pdf for route and pick-up/drop off sites. For questions, please call 323-6824.

Orange Route

The Orange Route (UK HealthCare shuttle) runs 5 a.m. to midnight Monday through Friday to and from the Orange Lot to HSRB and Pavilion A.

The Orange Route runs year-round:

- Monday - Friday | 5 a.m. to 9 p.m. | every three to seven minutes: the shuttle drops off and picks up at Bosomworth Health Sciences Research Building (HSRB) on Veterans Drive and the employee entrance at Pavilion A.
- Monday - Friday | 9 p.m. to midnight | every five to seven minutes: the shuttle only drops off / picks up at Pavilion A.

- Monday - Friday | midnight to 5 a.m. | every five to seven minutes: the shuttle operates on-demand only. Call (859) 257-RIDE or (859) 221-RIDE (7433) to arrange a pick-up.

Bus Tracking

All campus routes - as well as off-campus Lextran routes - are viewable real-time on TransLoc, UK's GPS-based bus locating system. TransLoc can be accessed at uky.transloc.com for Android and iPhone apps.

Educational Resources

Faculty Mentors

All Diagnostic Imaging Physics Residents are assigned faculty mentor(s) at the start of each rotation. The primary goal of the program is to foster positive connections between faculty and residents and to create opportunities to discuss pathways for success, such as studying techniques, work-life balance, and fellowship/job opportunities.

Libraries

Medical Center Library

The University of Kentucky Medical Center Library is located on the first floor of the William R. Willard Medical Building (behind Pavilion H and next to the College of Dentistry). This on-site, institutional library offers access to an extensive collection of medical textbooks, journals, electronic resources, reference/research services (library liaisons) and a computer lab. Additional information, including library hours and contact information, can be obtained at: http://libraries.uky.edu/MCL

Department of Radiology Library

The Department of Radiology Library is located in the Faculty and Administrative Office suite on the 3rd floor of Pavilion H (Room HX301) and offers 24-hour access to formal/informal seating areas, individual lockers, lab coat closet, a bank of eight computer stations equipped with Microsoft Office and Internet access and network printer.

The library can be access via using the following passcode: 315#

MedHub Resident Resource Folder

A variety of frequently used resources, such as: rotational goals & objectives, journal articles, evaluation forms, study guides, exam practice tests, the most up-to-date version of this manual and more are available via the Radiology Resident-Fellow Resource folder on your MedHub home page.

Please see the program coordinator if you experience any difficulty accessing the folder or its contents.

Subscriptions & Textbooks

Journals

Trainee membership to the American Association of Physicists in Medicine (AAPM) and Radiological Society of North America (RSNA) is coordinated by the program during onboarding. Membership benefits include free online access to the following radiology journals:

- Medical Physics
- Journal of Applied Clinical Physics
- Physics in Medicine and Biology
- Journal of American College of Radiology
- Radiographics
- Radiology

A wide variety of other radiology journals are available online through the Medical Center Library.

Raphex Exam

All residents are required to take the Raphex exam as part of the program requirements.

Textbooks for Check-Out

A subset of textbooks and other educational media are available for check-out from the Medical Education Specialist and/or Program Coordinator in room HX315E, Pavilion H. These materials should be returned or re-checked out monthly to maximize circulation to all residents and/or fellows. Residents are responsible for the replacement of lost/damaged textbooks or other media.

Textbooks (Online/e-Books)

The department maintains subscriptions to a subset of online textbooks which can be accessed with a departmental logon id and password. The full list and instructions to logon are posted in the Radiology Resident-Fellow Resources folder on your MedHub home page (see “How to access online educational content”).

Support Of Academic Pursuits

The Department of Radiology provides residents with funding and/or official leave time in support of select academic and educational pursuits, including annual education funds and academic conference travel. Please see Support of Academic Pursuits in the Benefits section of this manual for additional information.

Benefits

Education Fund

Each year, the Department of Radiology provides all residents with an educational stipend to help defray expenses such as the purchase of textbooks, e-media, subscriptions, etc., as outlined below. Payment is made via payroll deposit in July or August. Please note the department contributes an additional 30% to each residents' allocation to help offset the tax liability.

DIPR Training Year	Educational Stipend	Payroll Deposit	Notes
PGY1	$500	**$650**	Payroll deposit (July or August)
PGY2	$500	**$650**	Payroll deposit (July or August)

Support For Academic Pursuits (Academic Travel)

Diagnostic Imaging Physics residents are provided with departmental funding in support of scholarly pursuits. This includes:

I. Paper/Poster Presentation to Major, Peer-Reviewed Meeting

Diagnostic Imaging Physics residents may be eligible for up to $2,000 annually to help defray qualifying expenses incurred for the scholarly activities described below. Residents must apply for travel approval within 1 month of the invitation to present and/or notification of acceptance of an abstract (see Resident Travel Application Form).

A. Podium presentation of scientific or educational paper, scientific exhibit or scientific poster (first author, or if faculty first author is unable to attend) at a major, peer-review meeting (national or international).

- Approval: Submission of Resident Travel Application within one month of initial invitation to present or acceptance of abstract. Please obtain faculty co-author signature and submit to program coordinator for review/approval by the program director and department chair.
- Leave: Up to five days leave (inclusive of travel) per meeting.
- Expenses: Up to $2,000 per academic year (may be applied toward more than one meeting). Funds cannot be carried over or borrowed from future years. Please see Travel Reimbursement Guidelines for additional information.

- OR -

B. Presentation of educational exhibit or educational poster (first author, or if faculty first author unable to attend) at a major, peer-review meeting (national or international).

- Approval: Submission of Resident Travel Application within one month of initial invitation to present or acceptance of abstract. Please obtain faculty co-author signature and submit to program coordinator for review/approval by the program director and department chair.
- Leave: Up to four days leave (inclusive of travel) per meeting.
- Expenses: Up to $2,000 per academic year (may be applied toward more than one meeting). Funds cannot be carried over or borrowed from future years. Please see Travel Reimbursement Guidelines for additional information.

The Program Director will review on a case-by-case basis any situations that fall outside these guidelines.

II. Grant Sponsored and/or Scholarship Travel

Diagnostic Imaging Physics residents who are nominated for and accepted into grant and/or scholarship-sponsored travel to participate in special radiology-related programs and/or conferences are exempt from the funding guidelines listed above (for that program/conference).

- Approval: Submission of Resident Travel Application within one month of initial notification of grant and/or scholarship award. Please submit to program coordinator for review/approval by the program director and department chair.

Leave of Absence

When leave is taken for any reason, specialty board requirements supersede university policy. This may require the extension of training beyond the usual number of months.

The maximum number of "Time Off" days a resident may take without requiring an extension in their residency training period shall not exceed an average of eight weeks (40 workdays) per year over the duration of residency. This 40-day limit includes various types of leave, including: vacation, bereavement/funeral leave, parental leave, medical leave (sick time), caregiver leave, military commitments, bonus days and unpaid leave.

Leave requests are to be approved through the appropriate channels prior to leave being taken.

Bonus Days: Residents receive 4 bonus days per year. Bonus days are normally scheduled during the week of Christmas or New Year's but may be taken at another time of the year (in advance of or after the holidays) upon approval of the Program Director. Bonus days must be taken within the contract year and cannot be carried forward if unused.

Residents in their final year of training may elect to reserve their bonus days to request an earlier last working day. This is subject to program director approval. The total number of terminal leave days requested cannot exceed two weeks (10 working days).

Family Medical Leave: As required by the Federal Family and Medical Leave Act (FMLA), the University allows eligible residents to take up to 12 weeks of leave in a 12-month period for the occurrence(s) of serious health conditions which involve either the University employee or a qualified family member. Residents are eligible for FML (if they meet the defined family or medical reasons) if they have been employed by UK for at least 12 months and have worked at least 1,250 hours during the previous 12-month period. Eligible residents may take up to 12 weeks of unpaid leave for a serious health condition involving the employee or a qualified family member during any 12-month period for any or all of the following reasons:

1) Because of the birth of a child of the employee and in order to care for that child;
2) Because of the placement of a child with the employee for adoption or foster care;
3) In order to care for a spouse, sponsored adult dependent, child, sponsored child dependent, or parent of the employee who has a serious health condition;
4) Because of a serious health condition that makes the employee unable to perform the functions of his/her job; or
5) Because of a qualifying exigency arising out of the fact that the employee's spouse, sponsored adult dependent, son, daughter, sponsored child dependent, or parent is a military member on covered active duty in the Armed Forces.
6) Twenty-six workweeks of leave during a single 12-month period to care for a covered service member with a serious injury or illness if the eligible employee is the service member's spouse, sponsored adult dependent, son, daughter, sponsored child dependent, parent, or next of kin (military caregiver leave).

Note: The 12-month period begins on the first day of the approved FML leave.

Accrued paid leave time (TDL, Holiday, Vacation, and Bonus), will be applied to any approved FML. In the event that all accrued leave time has been exhausted, the remainder of the FML will result in FML without pay status. During FML the status of an employee’s benefits are as follows:

1) The University shall continue the employee’s health plan at the same level and conditions of coverage as if the employee had been in employment continuously for the duration of the leave.
2) The University shall continue to cover the cost of the employer’s credit portion toward the employee’s health insurance plan.
3) The University shall continue to cover the cost of the employee’s basic life insurance.
4) The University shall continue to cover the cost of the employee’s enrollment in the long-term disability plan.

5) The employee shall make arrangements with the Human Resources Office of Employee Benefits to pay the cost of other benefits for which the employee would ordinarily be responsible during any period of paid or unpaid leave.

FML request forms are available from the Department of Radiology Education Office.

Funeral Leave: Residents are entitled to funeral leave benefits as outlined in Human Resources Policy 84.0: http://www.uky.edu/hr/policies/funeral-leave. Please notify the program director and program coordinator as soon as possible of a request funeral leave.

Official Leave: Residents may be granted official leave to attend educational conferences and/or radiology-related courses, workshops or exams. Examples of official leave include but are not limited to: ABR examinations, paper/poster presentation at an approved national meeting/conference, professional conference, etc. Official leave must be approved in advance and follow the appropriate submission guidelines and deadlines outlined for that leave type (see Support of Academic Pursuits/Academic Travel). Please note that not all official leave is funded.

Official University Holidays and Holiday-In-Lieu Days: Residents receive the defined University Official holidays each year. Whenever possible, residents will be given the defined holidays off. However, when educational requirements necessitate working on an official holiday, the resident(s) will be given a "holiday in-lieu" day to take the holiday on another day.

Holiday-in-lieu days must be taken within the contract year and cannot be carried forward if unused. Holiday-in-lieu days may be taken prior to the worked holiday upon the approval of the Program Director. Requests for holiday-in-lieu days should be submitted at least two weeks in advance.

Residents in their final year of training may elect to reserve any accrued holiday-in-lieu days to request an earlier last working day. This is subject to program director approval. The total number of terminal leave days requested cannot exceed two weeks (10 working days).

Vacation: All residents at the PGY-2 level and above receive 22 days of vacation per year. Vacations should be taken in one-week blocks. Routine requests for single days or half days of vacation cannot be accommodated.

Vacation weeks are scheduled and approved in advance of/at the start of the academic year by the Program Director. Vacation requests that are submitted within the designated scheduling window will be given first priority and choice of requested weeks. Vacation days must be taken within the contract year and cannot be carried forward if unused.

Residents in their final year of training may elect to use vacation (or bonus or holiday-in-lieu) to request an earlier last working day. This is subject to program director approval and cannot exceed two weeks (10 working days).

Program Requirements & Resident Responsibilities

Diagnostic Imaging Physics Residency (DIPR) education is based on the principle of progressively increasing levels of responsibility, under the supervision of the faculty. All faculty are responsible for evaluating the progress of each resident in acquiring the skills necessary for the resident to progress to the next level of training. Factors considered in this evaluation include the resident's clinical experience, judgment, professionalism, cognitive knowledge and technical skills. These levels are designated as PGY 1 and PGY 2, and they refer to the clinical years of training that the resident is pursuing. At each level of training, there is a set of competencies that the resident is expected to master. As these are learned, greater independence is granted the resident in routine medical physics assessments at the discretion of the faculty who, at all times, remain responsible for all aspects of the management of the DIPR program.

Residents are expected to treat all other members of the healthcare team with respect and with recognition of the value of the contribution of others involved in the care of patients and their families. The highest level of professionalism is expected at all times. Racial, ethnic or cultural discrimination will not be tolerated. All others are treated with the respect and consideration expected for professional behavior.

A. Graduate Levels of Responsibility Policy

Recommendation and approval for resident promotion to the PGY 2 level or for graduation from the residency are obtained from the Steering Committee, chaired by the Program Director, and discussions include faculty responsible for physics rotations. Summaries of resident performance are discussed with faculty at DIPR faculty meetings at least semi-annually. Factors taken into consideration include:

- Modality Rotation Competency. Any evaluation other than competent or above will require follow-up with the faculty member, program director and resident, with specific deficiencies addressed in a written plan for improvement.
- Direct observations by faculty.
- Resident preparation for and performance on call. The resident must successfully take call as required, with attending backup as needed
- Seminar and scheduled meeting attendance and participation.
- Feedback from medical practitioners, colleagues and staff.
- Objective measurements such as performance on the mock oral board examinations. Subjects with conditional pass or failure require re-evaluation.
- Successful management of equipment testing and instrument calibration schedules.
- Completion of all professional requirements in a timely manner; including but not limited to evaluations, activity log, HIPAA and Medical Errors training and continuing education.
- American Board of Radiology Medical Physics (Part 1). The resident is expected to pass American Board of Radiology Medical Physics Part 1 (both General and Clinical examination sections) by the end of the diagnostic imaging medical physics residency.

Recommendation and approval for the resident to meet graduation requirements from the residency include all of the above. In addition, the resident must demonstrate sufficient competence to enter practice without direct supervision in order to graduate from the University of Kentucky DIPR Program.

Additional graduation requirements include the completion and submission of a procedure log, including documentation of meeting initial training for ACR accreditation requirements for medical physicists, and completion of the nuclear medicine program requirements. Residents are also required to have completed assigned clinical duties, activity logs and all evaluations, including the final evaluation meeting with the Program Director.

If it is determined by the faculty that a resident has deficiencies that require remediation, a remediation plan for improvement is developed. This includes meeting with the resident to discuss the deficiencies and initiate the remediation process. The resident is responsible for developing a learning plan, and progress is monitored by the resident mentor and Program Director. Resident progress is assessed by the Steering Committee at the next monthly evaluation of resident performance.

For more serious performance deficiencies, the Steering Committee may elect to place a resident on Probationary status.

B. Resident Mentorship

Each DIPR is assigned a faculty member who will act as the advisor/mentor. Each resident should meet with the mentor at least once a month. The purpose is to provide ready access to a faculty member for guidance in education, academic matters, and post-residency career options. The mentor can also serve as an observer for undue stress or personal complications that may affect optimal resident performance. The Program Director will serve as mentor to the resident or will assign another member of the Steering Committee to serve as the mentor.

C. Resident Conference and Scheduled Meeting Attendance Policy

A commitment to lifelong learning is essential for continuous professional development. One of the goals of the University of Kentucky Diagnostic Imaging Physics Residency Program is to foster this commitment to lifelong learning. Resident conferences form an integral part of this learning process during residency training. It is the professional responsibility of the resident to attend and participate actively in conferences. The program monitors conference attendance with the monthly activity log. Residents are encouraged to attend multidisciplinary conferences and should document when a multidisciplinary conference was attended in lieu of the concurrent required conference with an email to the Program Director. Individual attendance logs are reviewed with each resident by the Program Director at the monthly resident meetings.

Expectations:

- Attend all of required DIPR conferences and meetings unless attending concurrent multidisciplinary conference or meeting, as described above.
- Document conference attendance, as outlined above.
- Arrive at conference promptly. No credit for attendance if more than 10 minutes late unless excused. Habitual tardiness will not be tolerated.
- Professional and honest behavior is expected at all times when documenting conference attendance.

The Department of Radiology holds a Diagnostic Radiology noon conference daily, Monday through Friday, in the Radiology conference room located on the third floor of Pavilion H (Room HX303). DIPR residents are encouraged to attend these conferences.

D. Resident Supervision and Clinical Responsibilities for DIPR Residents

All clinically-related activities must be supervised by qualified faculty. It is the responsibility of the Program Director to ensure, direct, and document adequate supervision of residents and systems for communicating with supervising faculty at all times. If there are any lapses in this communication that the resident identifies, they will be brought to the attention of the Program Director, who will then be responsible for correcting the situation.

Diagnostic Imaging Physics Residency education is based on the principle of progressively increasing levels of responsibility, under the supervision of the faculty. All faculty are responsible for evaluating the progress of each resident in acquiring the skills necessary for the resident to progress to the next level of training. Factors considered in this evaluation include the resident's clinical experience, judgment, professionalism, cognitive knowledge and technical skills. These levels are designated as PGY-1 and PGY-2, and they refer to the clinical years of training that the resident is pursuing. At each level of training, there is a set of competencies that the resident is expected to master. As these are learned, greater independence is granted the resident in routine medical physics assessments at the discretion of the faculty who, at all times, remain responsible for all aspects of the management of the DIPR program.

All residents rotate through each imaging modality and, within each modality, a faculty member is assigned to be responsible for the daily supervision and evaluation of each resident. Every report is reviewed by a faculty member, and all reports are countersigned by that faculty member. Performing equipment evaluations and reporting findings are assigned in a graduated fashion, depending upon the abilities and level of training of the resident. Monthly competency-based evaluations of a resident’s performance are reported to the Steering Committee and sub-par performance mandates additional training on an individualized basis.

The resident will work with the assigned DIPR faculty during activation of the call schedule, as needed, for the acceptance testing of replacement or upgraded components of imaging systems, or if unexpected or urgent clinical issues or questions arise outside the normal workday.

Expected competencies and responsibilities for each level are delineated in the rotation competency-based goals and objectives.

Additional clinical responsibilities are assigned by DIPR faculty, as needed, in the Department of Radiology and Division of Diagnostic and Nuclear Physics.

E. Medical Physics Reports

All reports written by a resident are first approved by the resident and then must be verified by a program faculty member. The faculty member signs the report only after full review and agreement with the report.

F. Teaching Requirements for DIPR Residents

To prepare for teaching medical physics as a diagnostic medical physicist, PGY-1 and PGY-2 DIPR residents may be asked to participate in teaching medical physics to graduate students, radiology residents, medical students on radiology elective, and radiological technology students.

Furthermore, it is expected that the DIPR residents will fully participate in and contribute to periodic DIPR resident meetings with faculty and students, journal club meetings, and other activities associated with diagnostic imaging physics education.

G. Quality Assurance Policy

Each resident is required to participate in DIPR program quality assurance activities during residency training. This will include participation in periodic DIPR meetings with the Program Director and associated faculty. During these meetings, quality assurance (QA) is reviewed with a focus on changes that can be implemented to reduce systems and individual errors. Issues related to professionalism and communication skills are also addressed.

H. Recordkeeping Requirements

Medical Physics Activities Log: Residents are expected to maintain a comprehensive activity log documenting their participation in clinical, academic, and professional activities throughout the program. This log should include, but is not limited to, quality control and quality assurance tasks, clinical support activities, institutional projects, research efforts, professional development activities, conference travel, and scholarly presentations. The activity log serves as a record of progressive competency development and professional engagement and will be reviewed periodically by faculty as part of routine performance evaluation and mentorship processes.

Resident activity journals and other logs will be reviewed by the Program Director monthly and with the Steering Committee as needed. Electronic logs must be kept in an Excel file that is accessible by the resident and by the Steering Committee.

Educational Activities Log: Each resident will provide an annual summary of educational activities. All educational activities such as lectures, symposia given or attended, papers or posters presented, conferences given or attended, or major meetings attended should be listed.

Medical Physics Accreditation Surveys and Equipment Evaluations: Diagnostic Imaging Medical Physics residents are required to keep an ongoing record of all equipment and facility accreditation surveys in which they have participated. This record is mandatory for the individual's ability to apply for subsequent employment and credentialing and medical physics training to meet accreditation standards for performing equipment surveys of various modalities. Accreditation survey reports and ACR accreditation program facility identifiers are important records to keep for initial modality physics survey training, particularly to meet FDA MQSA mammography requirements.

Clinical Rotations

Schedule of Clinical Rotations

The DIPR program has a total of 17 required clinical rotations, two self-study periods, and continuous activities in didactic learning, research, and teaching throughout the 24-month residency. The training program for new residents generally commences on July 1st, the beginning of the academic calendar year for the UKCoM.

The blocked schedules in the table below represent the duration of each rotation, which consists of didactic and clinical training components. While weekly didactic lecture series focus on a specific modality or topic as indicated in the blocked period, clinical training takes place continually and simultaneously for all modalities and is coordinated with on-going activities at the clinical training sites. Research is a required component of the DIPR program. The residents have freedom to allocate time for research based on clinical priorities and scheduling. Residents also have self-study periods, which can be used to fulfill research requirements. The program director, associate program director, and rotation mentors are readily available to aid and coordinate, as needed, to accommodate residents' priorities.

Table: Clinical Rotation Schedule

Name of Rotation	Month		Mentor
Orientation	*01*	*Jul*	*Jie Zhang, Gary Ge*
Magnetic Resonance Safety	*01*	*Jul*	*Gary Ge, Peter Hardy*
Radiation Safety/Shielding Design	*02*	*Aug*	*Gary Ge, Jie Zhang*
Radiography	*03*	*Sep*	*Gary Ge, Jie Zhang*
Fluoroscopy	*04*	*Oct*	*Gary Ge, Jie Zhang*
Interventional/Angiography/Cardiac	*05-06*	*Nov/Dec*	*Gary Ge, Jie Zhang*
Mammography	*07*	*Jan*	*Jie Zhang*
Computed Tomography	*08-09*	*Feb/Mar*	*Jie Zhang, Gary Ge*
Magnetic Resonance Imaging	*10-11*	*Apr/May*	*Gary Ge, Peter Hardy*
Ultrasound	*12*	*June*	*Gary Ge, Peter Hardy*
Self-study	*13*	*July*	*Jie Zhang*
Radioactive Materials & Radiotheranostics in NM	*14*	*Aug*	*Kimyli Lemieux, Xingyu Nie, Jie Zhang*
Nuclear Medicine & PET	*15*	*Sep*	*Xingyu Nie, Gary Ge*
Image Informatics	*16*	*Oct*	*Gary Ge, Xingyu Nie*
Image Quality and Processing	*17*	*Nov*	*Gary Ge, Jie Zhang*
Advanced Ultrasound Imaging	*18*	*Dec*	*Gary Ge, Jie Zhang*
Breast Imaging	*19*	*Jan*	*Jie Zhang*
Advanced Computed Tomography	*20-21*	*Feb/Mar*	*Jie Zhang, Gary Ge*
Advanced Magnetic Resonance Imaging	*22-23*	*Apr/May*	*Gary Ge, Jie Zhang*
Self-study & MOC ABR test	*24*	*June*	*Jie Zhang*
Research/Didactic/Teaching	*01-24*		*Jie Zhang*

Documentation Procedures of Rotations

Prior to the start of each rotation, the training schedule along with rotation objectives, expectations, reading lists, and didactic education requirements are electronically delivered via the MedHub residency management system. During each rotation, residents submit work assignments, reports, and examinations to the mentor(s), adhering to the formats and deadlines specified by the mentor(s). At the end of each rotation, resident performance is evaluated by the mentor(s) via MedHub. Mentors also assign the final grade (pass/fail) for each training rotation.

Institutional Compliance

CITI Certification

CITI Human Subjects Protection (HSP) and Responsible Conduct of Research (RCR) trainings must be completed and current before you participate as study personnel in human subjects' research at the University of Kentucky, whether it's as Principal Investigator for your own research or a Co-Investigator.

UK CITI Access: https://research.uky.edu/responsible-conduct-research-scholarly-activity

Click on UK CITI Access and login using your UK linkblue account. You will take the bio-medical training modules. When complete please send a PDF of the completion certificate to the Senior Research Coordinator, Sindhura Tadisetty (s.tadisetty@uky.edu) and the Program Director. Training certificates are valid for 3 years. To maintain a current certificate a CITI refresher course must be taken every 3 years.

Flu Shot

All UK Healthcare employees are required to obtain the flu vaccine each year (or submit documentation of an outside flu shot). Flu shots are available and free to University of Kentucky employees. Information regarding where and when to obtain a flu shot will be distributed via email starting in the fall.

Flu Shot Exemptions:

Request a medical exemption by contacting the Disability Resource Center (DRC) by email (drc@uky.edu) or call the office at 859-257-2754. The DRC will take your information and work with you on next steps.

If you have a non-medical exemption request please contact UK Health Corps at religiousexemptions@uky.edu. You will need to include your name and linkblue ID.

Image Gently & Image Wisely Pledges

The Image Gently Alliance is a coalition of health care organizations dedicated to providing safe, high quality pediatric imaging worldwide. The primary objective of the Alliance is to raise awareness in the imaging community of the need to adjust radiation dose when imaging children.

Similarly, the Image Wisely campaign was created by a joint task force of the American Associate of Physicists in Medicine and the American Society of Radiologic Technologists with the objective of lowering the amount of radiation used in medically necessary imaging studies and eliminating unnecessary procedures.

All Department of Radiology faculty, fellows, residents and staff are required to pledge annually. This is coordinated for all trainees through the Radiology Education Office each January (or upon onboarding).

TB Skin Test (Annual)

All UK HealthCare employees are required to visit Employee Health annually for a TB screening and compliance review appointment. You will receive an email to make an appointment sometime during your birth month. Employee Health is located on the first floor of the University Health Service building on Limestone Street (adjacent to the Kentucky Clinic Outpatient Facility). Be sure to bring your ID badge with you to the appointment.