



## Requests for Accommodations Due to Disability

A reasonable accommodation is a modification or adjustment to a job, employment practice, or the work environment that makes it possible for a qualified individual with a disability to enjoy an equal employment opportunity. The University will provide a reasonable accommodation to the known disability of a qualified applicant or employee with a disability unless the accommodation imposes an undue hardship.

If you have a disability, you may request a reasonable accommodation for work related to your residency or fellowship training by completing a [Request for a Reasonable Accommodation Form](#). When the disability is not obvious, you may be asked to submit sufficient medical documentation. Your provider may fill out the [Medical Inquiry Form](#) and provide your Reasonable Accommodation Form as sufficient medical documentation. You may also contact the OEO office:

Office of Campus Accessibility and ADA  
218 Peterson Service Building  
Lexington, KY 40506-0005  
(859) 562-2601