

University of Kentucky
Department of Pediatrics
Faculty Appointments, Promotion, and Tenure
For Appointment or Promotion as a Faculty in the Clinical Track

Promotion from Associate Professor to Professor

Promotion Criteria	Candidate's Summary/Achievement	Comments/Rating
<p>Qualifications:</p> <ul style="list-style-type: none"> Excellent service as Associate Professor at UKCOM (or its equivalent elsewhere) with Important accomplishments as clinician and teacher, as well as service to academic community plus higher levels of leadership and innovation. Average of 5 years as Associate Professor Board Certification or Equivalent <p>Additional Training, Certification, and or Degree earned</p> <ul style="list-style-type: none"> Certificate Clinical Research Methods MPH, MS PhD Other certification related to subspecialty Specialty courses for additional or new expertise (e.g. ECMO, Leadership course, etc.) 	<p>____ % DOE Professional Development</p> <p>____ Number of years of service or as faculty</p> <p>____ Specialty Board Certification</p> <p>____ Sub-specialty Board Certifications</p> <p>____ Additional degrees or certificates</p>	
<p>Service (Patient Care):</p> <p>Has developed a national reputation as an authority in a clinical field.</p> <p>Development or introduction and evaluation of new approaches to patient care locally and develops standards for patient care.</p> <ul style="list-style-type: none"> Participation in the development and/or implementation of new processes or practices that improve patient care 	<p>____ % DOE for service</p> <p>____ Number of invited lectures related to clinical expertise at national or international level (at least 3)</p> <p>____ Number of invited lectures at international level (at least 2 if desiring promotion before 5 years of service as associate professor</p> <p>____ Number of guidelines for conditions or practices authored</p>	

<ul style="list-style-type: none"> • Participation in the development and/or implementation of inter-professional or multi-disciplinary models or systems of patient care • Introduces and evaluates new, innovative approaches locally and develops standards for patient care. • Active participation in assigned clinical duties, commensurate with job description, DOE, training and experience (e.g. outpatient, inpatient, procedural , contractual) • Volume billed (wRVUs) <p>Service: to institution UK COM, UK Health Care)</p> <ul style="list-style-type: none"> • High level of professionalism based on evaluations by peers, residents, students, patients, and/or staff • Service on intramural committees or task forces Hospital Committees (Pharmacy, Infectious Disease, etc.) COM committees (Promotions and Tenure, IACUC, etc. University Committees (IRB, University Senate, etc.) • Service in professional societies beyond the university level • Service as a member of a specialty board, the NBME or a state licensure board. • Community service activities that advance the mission of the university, college and/or department • Service on a government commission, council or advisory group beyond the local level 	<p>and presented at a regional level (at least 2)</p> <p>_____ Number of innovative approaches developed and implemented from contracts and grants that contribute to the mission of the college and or department. (at least 1 that has resulted in evaluation and adopted by other institution) (<i>best supported by letters of support</i>)</p> <p>_____ Number of interprofessional or multidisciplinary models or systems of care developed showing impact in patient care</p> <p>_____ Number of hospital attending weeks/year or number of clinic days per week</p> <p>_____ wRVUs for the year compared to wRVU goal</p> <p>_____ Student/resident evaluation within average of other faculty in division or department</p> <p>Committees served (please name committees):</p> <p>_____ Number within department/division with service as a leader</p> <p>_____ Number of hospital committees showing leadership</p> <p>_____ Number of university committees</p> <p>_____ Number of professional society membership</p> <p>_____ Number of leadership roles in extramural organization</p> <p>_____ Number of professional societies committees as chair or as</p>	
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	member ____ Government commission, council, advisory group beyond local level (at least 1)	
Administration <ul style="list-style-type: none"> • Activities as Chief of section • Accomplishments as Division Chief • Accomplishments as Director of clinical programs • Accomplishments as Assistant or Associate Dean 	____ % DOE Administration Accomplishments supported by evaluation from faculty and chair, and if appropriate by the Dean.	
Instruction/Education: Continuing evidence of peer recognition as an excellent clinical teacher at regional level. Service as role model of a practicing physician for students, residents, and fellows. <ul style="list-style-type: none"> • Fulfillment of teaching duties as assigned by the chair and commensurate with DOE, training and experience (number of lectures to residents, fellows, students, etc.) • Recognition as an outstanding clinical teacher. • Leadership role and significant contributions to teaching programs at local, regional and national level • Evidence of service as effective role model and mentor for medical students, residents, trainees, and colleagues. • Teaching awards regional and national level 	____ % DOE Instruction ____ Number of CME presentations at regional level (at least 3, please attach evaluation) ____ Awards as model for practice, teaching from students, residents or fellows ____ Number of lectures to residents or fellows or students ____ Membership or as chair in work group or committees regarding curriculum development for learners ____ Number of activities ____ Number of innovative activities ____ Number of awards ____ Include evaluation form learners as attachment	

<ul style="list-style-type: none"> • Excellent Evaluation from learners • Program Director (residency, clerkship, fellowship, special courses) 	<p>____ Continuing ACGME accreditation of the program</p>	
<p>Research or Scholarly activities:</p> <p>Introduction and evaluation of new, innovative approaches to patient care.</p> <ul style="list-style-type: none"> • Presentations about innovations at the national or international level <p>Continued collaborative role or leadership in clinical trials or clinical investigation.</p> <ul style="list-style-type: none"> • Sole author or co-author of publications pertinent to specialty, including book chapters, book reviews, journal articles, editorials • Sole author or co-author of computer-based or audio-video materials <p>Recognition at national or international level</p> <ul style="list-style-type: none"> • Reviewer for professional journals or similar web-based resources • Service on an editorial board for professional journal or similar web-based resource • Development of infra structure to support clinical or health services research. • Development and evaluation of innovations in clinical education 	<p>____ %DOE Research</p> <p>____ Number of presentations</p> <p>____ Number of research projects as a PI or collaborator</p> <p>____ Number of publications as co-author, first author, or senior author</p> <p>____ Number of web-based module, video, etc., produced and disseminated</p> <p>____ Number of manuscript reviewed as ad hoc reviewer</p> <p>____ Number of editorial boards</p> <p>____ Number of times as board exam developer</p> <p>____ Number of innovations in education developed and evaluated</p>	