

**UNIVERSITY OF KENTUCKY
COLLEGE OF MEDICINE
CHAIR OF THE DEPARTMENT OF PSYCHIATRY**

The University of Kentucky College of Medicine invites applications and nominations for chair of its well-regarded department of psychiatry.

THE OPPORTUNITY

The UK College of Medicine seeks a visionary chair with a successful record of achievement in academic medicine in psychiatry. Exceptional accomplishments as a clinician and academician are a must as the chair's duties will include clinical practice as well as ongoing academic activities.

The predominant criteria for appointment as chair include the proven ability to deliver excellent patient care while training future leaders in psychiatry. The successful candidate will be a nationally prominent academic leader and role model with an established record of excellence in clinical care, research, clinical education, and mentorship.

The successful candidate should demonstrate strong leadership skills as a listener, decision-maker, humanist, and an effective advocate for the department and its faculty. The candidate should have experience developing collaborative initiatives and the personal characteristics needed to promote, foster, and facilitate the trust of colleagues and the broader University faculty. The successful applicant should demonstrate impeccable integrity and be an effective communicator. Prior extensive administrative experience as a department chair, division chief, or program director is preferred.

Professional Experience/Qualifications:

- MD, DO, MD/PhD, or equivalent
- National recognition as demonstrated through involvement in academic and professional societies at a national level
- Demonstrated leadership in administrative positions in medical school or an academic medical center setting
- Proven record of recruitment and retention of talent
- Board certification in psychiatry
- Eligible for medical licensure in Kentucky

The College of Medicine seeks qualified applicants who value its missions and share its commitment to building a strong community. As an Equal Opportunity Action Employer, we strive to foster an environment in which individuals of all backgrounds, identities, and perspectives can feel secure and welcome.

Interested applicants should apply through the job posting: <https://ukjobs.uky.edu/postings/561134>.

Questions and inquiries can be directed to the search committee chair, Ginny Gottschalk, MD (ginny.gottschalk@uky.edu).

Confidential inquiries, nominations, expressions of interest, and submission of candidate materials (including a letter of interest and CV) in addition to the application submission at the University of Kentucky Jobs website, should be submitted via email to the WittKieffer search consultants: Jeff Schroetlin and Tricia Porter at UKPsychiatryChair@wittkieffer.com.

All applications will be handled in a secure, sensitive, and confidential manner.

Upon offer of employment, successful applicants must undergo a national background check and pre-employment drug screen as required by University of Kentucky Human Resources. The University of Kentucky is an Equal Opportunity University. Individuals with disabilities, minorities, veterans, women, and members of other underrepresented groups are encouraged to apply.

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DEPARTMENT CHAIR ANTICIPATED DUTIES

This position is established in keeping with the mission statement of the UK College of Medicine.

MISSION STATEMENT

The College of Medicine's mission is to provide excellence in education, high-quality and compassionate health care, and transformative research to improve the health and wellness of Kentuckians and beyond.

SCOPE OF ROLE

The chair of the UK College of Medicine Department of Psychiatry will make vital contributions to implementing the organization's most critical strategies and will strive to achieve excellence in a full range of quality measurements. The chair will serve as a liaison between the department and the enterprise, reporting directly to the dean of the College of Medicine. The chair will be directly involved with strategic planning and service development, as well as market development and outreach strategy. Planning for future growth and recruitment to accomplish department goals will be integral to the duties of the chair.

SPECIFIC RESPONSIBILITIES:

- Work collaboratively with leadership inside and outside of the department to create an infrastructure comprised of high-quality clinical care and research that incorporates scholarly and teaching activities.
- Cultivate and maintain professional relationships with clinical leadership, including physician groups, patients, and external entities to foster opportunities for revenue enhancement, enhanced customer service, and to positively impact core clinical measures.
- Define improved standards of department protocols, goals, and methods for implementation that reflect the department's vision for regional and national standing as a leader in academic medicine in psychiatry, as well as a respected service provider in Kentucky.
- Oversee quality management and provider performance, including physicians, fellows, residents, psychologists, psychotherapists and advanced practice providers for the department.
- Review and report on provider performance annually.
- Recruit and mentor those of character into a culture of respect, kindness, and professionalism, where teamwork, innovation, and work satisfaction thrive.

RESEARCH

As a position of oversight, the chair of psychiatry will ensure that department faculty work together collaboratively and with other groups across the college and campus, sharing research resources whenever possible. This will also include administrative, laboratory, and mentoring support. The chair will also build and grow collaborations with other research partners outside of the university to continue to advance the department's research mission and grow their national reputation as a leader in clinical and translational research.

SPECIFIC RESPONSIBILITIES:

- Provide oversight for and support of the research portfolio of the department.
- Facilitate faculty mentoring in research.

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- Facilitate an environment of scholarship and collaborative research and conduct including maintaining records of accomplishments and facilitating acquisition of external funding.
- If applicable, continue their independent or collaborative research in line with the goals of the department, and publish in peer-reviewed literature as an author and/or co-author.
- Facilitate and support research activities at the Center on Trauma and Children.

EDUCATION

The chair of psychiatry will work with each unit to provide the necessary tools and resources to allow the highest level of education and training to occur. The driving objective is to best integrate all medical practices for a complete educational experience.

SPECIFIC RESPONSIBILITIES:

- Provide oversight for and support of the educational portfolio of the department.
- Participate in and advocate for quality teaching programs for learners within the department.
- Support the development of residency/fellowship programs and their directors.
- Support the development of medical student courses and their directors.
- Grow subspecialty fellowship programs as applicable.
- Mentor faculty in various professorial series and oversee practice development and productivity of the department.
- Advocate for research on pedagogy in psychiatry for students, residents, and providers.
- Oversee CME activities within the department.

CLINICAL CARE

The chair of psychiatry, in conjunction with the medical directors, will be responsible for overseeing provider assignments and coverage of clinical needs. The position will also address budget priorities within the various units, including recruitment priorities and outreach decisions. This individual will coordinate with the leadership of ambulatory clinics, inpatient units and consultation-liaison services at Good Samaritan and Albert B. Chandler Hospitals, Eastern State Hospital, and the UK HealthCare EmPATH unit located on the campus of Eastern State Hospital. The chair will review the overall departmental budgets and actively participate in the annual enterprise budget meeting.

SPECIFIC RESPONSIBILITIES:

- Provide oversight for the clinical portfolio of the department.
- Provide excellent clinical care.
- Participate in clinical services, as needed.
- Perform at a consistently high level in their clinical practice.

IDEAL CANDIDATE EXPERIENCE AND ATTRIBUTES:

- Strong, visionary, inspirational leader who can artfully convey a long-term vision for the department yet is equally skilled at implementing a detailed plan to achieve that vision.
- Highly approachable and compassionate; a record of promoting a culture of innovation, collaboration, teamwork, respect, and honesty; a professional and personal demeanor characterized by integrity, graciousness, humility, genuineness, empathy, and sincerity; and a passion for the organization's mission and objectives.

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- Exceptionally team-oriented; skilled at working well and partnering with providers across the care continuum to identify, build, and negotiate “win-win” relationships; politically astute yet apolitical with an ability to break down silos and ensure a collegial and productive work environment.
- Highly adept and at ease managing the day-to-day operational details with the ability to make strong and decisive decisions when needed while at the same time creating unity within a multidisciplinary department.
- Able to conceptualize and analyze complex business opportunities and to understand the business of medicine and apply that knowledge to appropriately manage the financial aspects of a department.
- Strong clinical skills and ability to continue to practice their field of expertise while serving as chair; should have skills in collaboration and the ability to learn and share.
- Actively develop the department’s mission, strategies and practices to support a strong community.
- Actively embody, encourage, and support the UK College of Medicine Community Advancement key initiatives dedicated to improving health across Kentucky and beyond.
- The key initiatives are:
 - Regional Engagement: Develop and implement comprehensive engagement strategies tailored to the distinctive needs and strengths of each regional campus.
 - Community Engagement: Expand our outreach initiatives, engaging schools and community organizations to foster an early interest in medicine and research and provide comprehensive support through service-learning opportunities.
 - Research and Advocacy: Champion research initiatives that address health disparities and advocate for policies that promote community health and well-being.
 - Educational Excellence: Support the college’s education and pathway programs to ensure future medical professionals and researchers have the tools they need to succeed.
 - Building Community and Enhancing Connections: Foster a strong, welcoming community that attracts and retains exceptional employees and learners.

DEPARTMENT OF PSYCHIATRY

The UK College of Medicine Department of Psychiatry is a continually growing department currently comprised of over 44 faculty, 33 advanced practice providers (APPs), 17 behavioral health counselors and 15 staff members who work to support our three core missions. The department is currently led by associate professor and acting chair Teresa Gevedon, MD, who has been appointed as faculty within the department for more than 34 years. After serving for several years as the medical director for ambulatory operations and the adult psychiatry division director, she is now serving as the acting chair since July 1, 2024.

CLINICAL SERVICES

The department provides clinical care at the two UK HealthCare Lexington hospitals (inpatient, ED, and consultation-liaison services), as well as ambulatory clinical care at the Psychiatric and Behavioral Health Care Clinic located off-campus at 245 Fountain Ct., Lexington, KY. 40509. The department also provides faculty, resident and APP coverage for Eastern State Hospital located at 1350 Bull Lea Rd,

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Lexington, KY. 40511. In addition, the faculty, residents and APPs of the department provide clinical contracted services as various facilities throughout the Commonwealth of Kentucky.

Clinical leadership is provided by a team led by the ambulatory services director, practice manager, ambulatory medical director, clinical division directors, and in collaboration with the department administrator and department chair.

For fiscal year 2023-2024 (ending in June), the department had ambulatory clinic volume of nearly 62,000 visits, as well as over 7,500 inpatient cases at the Albert B. Chandler and Good Samaritan hospitals generating over 115,000 wRVUs from all clinical activity.

The department is organized into formal divisions, to include:

- Adult Psychiatry (Ambulatory only)
- Child and Adolescent Psychiatry (Inpatient and Ambulatory)
- Adult Inpatient Psychiatry
- Substance Use Services
- Psychotherapy and Psychological Services
- Research
- Education

As part of UK's strategic plan for growth and our mission to advance Kentucky, planning is underway to create access across new ambulatory sites for behavioral health as well as planning to embed behavioral health services in primary and secondary care sites in a multidisciplinary care model.

In addition to psychiatric evaluation, and treatment through psychotherapy, psychological testing and medication management, the department has faculty and staff clinicians providing clinical behavioral health services such as ECT (Electroconvulsive Therapy), TMS (Transcranial Magnetic Stimulation), Child & Adolescent Intensive Outpatient Program (IOP), FFT (Functional Family Therapy), post-partum care, opioid use disorder treatment, and other specialty clinics.

The department also employs faculty and staff clinicians who are housed in the department, but who provide clinical services to other College of Medicine departments such as pediatrics, internal medicine, OB/GYN, infectious disease/Bluegrass Care Clinic, cardiology, Markey Cancer Center, and trauma surgery. These partnerships allow for the department of psychiatry to engage in the clinical and academic missions across the UK HealthCare enterprise to bring behavioral health services to patients alongside the other primary and specialty care they are receiving. The department worked closely with UK HealthCare leadership to launch a Behavioral Health framework in 2023-2024, which provides a leadership structure to help address behavioral health care needs for patients across all clinical areas. This framework has helped align position titles and job descriptions with increased compensation. Psychiatry and pediatrics have successfully launched this framework with plans for continued implementation in other areas such as family and community medicine, internal medicine, and the Markey Cancer Center in 2025.

OUTREACH

While the UK College of Medicine Department of Psychiatry provides little direct patient care to outreach areas outside of Lexington, the collaborative efforts with various groups have a high level of community involvement and engagement. These arrangements also allow our partners to provide the highest quality of care to our patients in their own communities.

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Department of Juvenile Justice – The Commonwealth of Kentucky’s Department of Juvenile Justice (DJJ) is responsible for prevention programs for at-risk youth, court intake, pre-trial detention, residential placement and treatment services, probation, community aftercare, and reintegration programs, as well as the confinement of youth awaiting adult placement or court hearings.

- Chief of Mental Health Services – The contract provides funding for a faculty of the department to serve as the Chief of Mental Health Services for the DJJ. This role is a leadership role that works closely with the Commissioner for Behavioral Health to execute the clinical vision and services for the 27 DJJ sites throughout Kentucky.
- Clinical care sites – The department is contracted to provide medication management, psychiatric evaluation and treatment for patients at the DJJ facilities.
- Group homes – The department provides clinical services for children and adolescents housed throughout the eight group homes. This service is billed through traditional Medicaid insurance and is not a part of the clinical contract.

Department for Behavioral Health, Developmental and Intellectual Disabilities (DBHDID) – The Department for Behavioral Health, Development and Intellectual Disabilities’ mission is to provide programs, services, and support that protect and promote the health and well-being of all Kentuckians and their communities.

- Medical and psychiatric oversight of all facilities and programs – This contract provides funding for a psychiatry faculty member to work directly with the DBHDID for management of the medical and psychiatric services provided by the department.
- Mortality Reviews - The contracted psychiatrist is responsible for the performance of mortality reviews at all department residential facilities, including the psychiatric hospitals, the intermediate care facilities for individuals with developmental and intellectual disabilities, the nursing facilities, the forensic psychiatric facility, the personal care homes, and the group homes.
- KORE project director role – The contract provides for a departmental faculty member to serve as the KORE project director who provides oversight and management in the administration of the KORE grant and funded programs and initiatives and supervision for KORE staff and support implementation.

Sunrise Children’s Services – Sunrise is a home for children who have been abused and neglected — children whose lives have been scarred by unspeakable physical, sexual, and emotional abuse — and who have been removed from their homes. The contracted services provide funding for a psychiatrist and resident physician to provides psychiatric evaluation, consultation, and medication management to children living in the residential treatment homes.

New Vista – New Vista is a community mental health center in Kentucky and this contract provides funding for a psychiatrist to work within one of their clinics to provide psychiatric evaluation, consultation, and medication management to patients.

Big Sandy Health Care, Inc. -- Big Sandy Health Care has been on a mission for 50+ years to transform the lives of eastern Kentuckians through accessible and compassionate health care. It is committed to providing comprehensive primary care services to all patients and breaking down barriers to quality health care, ensuring everyone receives the quality care they deserve, close to home. This contract provides a psychiatrist and resident physician to provide psychiatric consultation to their primary care providers for patients needing a higher level of behavioral healthcare.

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RESEARCH

The UK College of Medicine Department of Psychiatry is committed to advancing an interdisciplinary research agenda that aims to better understand the etiology of mental illness and substance use disorders. Driven by pressing clinical needs in the Commonwealth, research in the department aims to identify and develop novel, evidence-based treatments, prevention strategies, and behavioral interventions. Through scholarship, we seek to expand the boundaries of knowledge in psychiatry and improve the quality of care to patients. Involving psychiatry residents and medical students in interdisciplinary research allows them to deliver the most effective, evidence-based treatments to improve the lives of the citizens of the Commonwealth of Kentucky, as well as impact public-health policy.

The research mission of the department of psychiatry aligns completely with the mission of the college. Research in the department of psychiatry aims to identify and develop novel evidence-based treatments, prevention strategies, and behavioral interventions. In these ways, the mission of the research enterprise in the department aligns completely with those of the College of Medicine.

The department currently has 13 active studies with over \$1.78 million in secured funding as principal investigators, as well as nine additional projects as a co-principal investigator. The primary focus of those efforts is concentrated on:

- Childhood trauma
- Youth behavior risk and resilience
- Tobacco cessation
- Suicide prevention
- Opioid use disorder – Kentucky Opioid Response Effort (KORE)
- Neuromodulation / transcranial magnetic stimulation

In addition to the research identified above, the department also houses the Center on Trauma and Children. The primary mission of the Center on Trauma and Children is to develop, test, implement, and disseminate knowledge, technologies, treatments, and best practices that will contribute to reducing and ending violence against children as well as the effects of trauma on youth, families, and the workforce. The center completes its translational research agenda using the following strategies:

- Clinical research on children and families who have experienced and witnessed violence and trauma, with an emphasis on intergenerational trauma transmission.
- Conducting epidemiological research on the incidence and prevalence of trauma in children and its consequences to health, mental health, and social functioning across the life cycle.
- Using randomized control trial methods to test prevention and intervention strategies in real world contexts.
- Examining the development, implementation and sustainability of evidence-based behavioral health treatments, tools and practices with children, families, and adults whose lives have been affected by trauma and violence using implementation science.
- Conducting behavioral health services outcomes research across child-serving systems of care.
- Developing, testing, implementing and sustaining evidence-based interventions to address secondary traumatic stress disorder.

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The Center on Trauma and Children currently has 16 active studies with an annual budget between \$3.5 and \$4 million in secured funding.

EDUCATION

The UK College of Medicine Department of Psychiatry provides support and instruction across the continuum of the learner, from medical student to practicing physician. We emphasize close relationships between faculty and learners, with daily opportunities for observation and feedback. Teaching occurs at clinical sites, in multiple seminars and in individual supervision. Learners can refine their skills in listening and understanding patients and have ample opportunities to develop their skills in psychotherapy. On completion of training, our learners have a range of clinical and educational experiences that enable them to understand and treat mental illness from a multidimensional perspective.

The UK College of Medicine Department of Psychiatry is committed to outstanding teaching of medical students throughout their education. The department considers medical student education a vital piece of its education curriculum, and as such, recognizes the need to continually evaluate it at all levels. Currently, electives, internships, and clerkship opportunities are offered for third- and fourth-year medical students. Within these offerings, medical students will encounter the care of psychiatric patients who present in inpatient settings, multidisciplinary team approaches to treatment, diagnosis, pathogenesis, and treatment of common psychiatric disorders, medical-legal issues, and exposure to the assessment and treatment of acute psychiatric emergencies. They will rotate through both University of Kentucky sites, including UK Chandler Medical Center, UK Good Samaritan Hospital, and Kentucky Children's Hospital, as well as partner sites in the community, including Eastern State Hospital, the Department of Juvenile Justice, and the Veterans Administration Hospital. Medical student education in the department is overseen by several course directors who work together with the Psychiatry Education Division, as well as the Office of Medical Education, to provide a robust experience for students. There are currently eight faculty from the department that have educational leadership roles through the Office of Graduate Medical Education and two faculty with an educational leadership role through the Office of Medical Education.

The UK College of Medicine Department of Psychiatry has four residency programs that are fully-accredited and cover the breadth of the field of psychiatry.

The general psychiatry residency program offers a general track, child and adolescent psychiatry fast track, and a research track, all designed to provide a comprehensive and enriching training experience to prepare psychiatrists to practice in any setting and become leaders in their field. The program has a developing focus on integrated and collaborative care, psychotherapy, research, and neurostimulation therapies. There is a clinical scholars track offered within the adult psychiatry program that provides protected research time and extra research mentorship for qualified residents with a strong interest in clinical research and academic psychiatry.

The child and adolescent residency program is an integrated program and features three years of general psychiatry followed by two years of fellowship training in child and adolescent psychiatry. The first three years of this track allow up to two months of primary care training in pediatrics and at least one month of child neurology. This early focus on pediatrics leads to an early focus on development and to having a family focus. Early mentorship by child and adolescent faculty members also contributes to engagement. Opportunities to treat transition-age youth and adolescents begin as early as the PGY-2 year. Upon

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completion of the integrated child and adolescent program, the resident is prepared to provide competent evaluations and appropriate treatment to children, adolescents and adults with psychiatric disorders and their families.

The internal medicine/psychiatry program is a combined five-year program leading to certification in both specialties. Our residents will spend equal time in internal medicine and psychiatry. MedPsych trained physicians recognize how each perspective allows them to provide better, comprehensive care to their patients and fill a much-needed niche in our health care system. There is a growing recognition that patients with comorbid medical and mental illness have worse outcomes and because of that, we need more providers who can provide the complex care these vulnerable patients need.

The triple-board residency program is a five-year program that integrates pediatrics, psychiatry, and child and adolescent psychiatry to train physicians who synthesize the clinical knowledge and skills of these disciplines. The training provides a foundation for clinical care, education, advocacy, public policy, and research with a developmentally informed biopsychosocial approach to health, illness, and prevention. The University of Kentucky was one of the original six programs to offer triple-board training and graduates of the programs have distinguished themselves by consistently passing boards in all three areas.

In addition to the robust residency program, the UK College of Medicine Department of Psychiatry also supports an ACGME fellowship in psychiatry – addiction medicine. This program endeavors to provide experiences that will prepare fellows to work with patients in any setting, with many opportunities for collaboration in research and mentorship from faculty members through both didactic learning and experiential visits to partner facilities.

Finally, the department supports the recruitment of exceptional advanced practice providers with a one-year APP residency program. Designed to help APPs become proficient in diagnosing and treating severe persistent mental illnesses (such as schizophrenia, bipolar disorder, major depressive disorder, PTSD, ADHD, and many more), while learning complex psychopharmacology. The rigorous program includes rotations at Eastern State Hospital, UK Chandler Hospital, UK Good Samaritan Hospital, as well as various outpatient rotations in adult, adolescent, and child psychiatry.

UNIVERSITY OF KENTUCKY COLLEGE OF MEDICINE

The College of Medicine, founded in 1960, produces highly qualified, caring physicians and biomedical scientists to serve the people of Kentucky and the nation. Beginning in the 2024-2025 academic year, the college was comprised of 811 medical students – 306 of whom are studying at regional campuses located in Bowling Green, Northern Kentucky, or Morehead; 189 PhD students; 97 graduate students; 98 postdoctoral fellows and scholars; 840 medical residents and fellows in ACGME-accredited programs; 2,272 full-time, part-time, and voluntary faculty; and 2,387 staff members. It is one of seven health-related colleges at the University (Dentistry, Health Sciences, Medicine, Nursing, Pharmacy, Public Health, and Social Work) encompasses a combined 25 basic science and clinical departments.

In 2018 and 2019, the college expanded its educational efforts, adding two new regional campuses in Bowling Green and Northern Kentucky with educational opportunities that align with those offered at the main campus in Lexington. The college also houses its Rural Physician Leadership Program in Morehead, a component of its effort to address the Commonwealth's physician shortage by offering third- and fourth-year medical students a curriculum that emphasizes rural medicine.

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In recent years the College of Medicine has put a heavy focus on research. In fiscal year 2024, total research funding exceeded \$225 million including more than \$118.5 million in National Institutes of Health (NIH) funding. This has allowed and will continue to allow UK researchers to dedicate more time and resources to alleviate the health issues faced by Kentuckians.

DEAN, COLLEGE OF MEDICINE – CHARLES “CHIPPER” GRIFFITH, MD, MSPH

Charles “Chipper” Griffith III, MD, MSPH, became dean of the UK College of Medicine in July 2023, having served as acting dean for the two years prior. He is a professor of medicine with more than 30 years of unwavering commitment to the college’s mission of training well-prepared physicians and scientists to improve health in the Commonwealth and beyond.

After graduating from the School of Medicine at Vanderbilt University in 1988, Dr. Griffith moved to Lexington to complete his residency at UK in internal medicine and pediatrics. In 1991, he became chief resident, before earning a master’s degree in public health. In 1994, Griffith joined the health care enterprise at UK as a physician and the College of Medicine as an assistant professor, eventually earning tenure as a professor.

Since his arrival at UK in 1988, Griffith has cared for patients, taught students, championed medical education throughout the region, and served in various leadership positions, including vice dean for education, senior associate dean for medical education, and associate dean for student affairs.

He is an educational scholar of national reputation having published multiple articles and received numerous awards for his teaching including the Association of American Medical Colleges/Alpha Omega Alpha Robert J. Glaser Distinguished Teacher Award in 2004, the most highly regarded medical school teaching award in the country.

In 2006, the Clerkship Directors of Internal Medicine national organization honored him by renaming their educational research award the Charles H. Griffith Educational Research Award.

ABOUT UK HEALTHCARE

UK HealthCare is the hospitals and clinics of the University of Kentucky. But it is so much more. It is more than 10,000 dedicated health care professionals committed to providing advanced subspecialty care for the most critically injured and ill patients from the Commonwealth and beyond. It also is the home of the state’s only National Cancer Institute (NCI)-designated comprehensive cancer center, a Level IV Neonatal Intensive Care Unit that cares for the tiniest and sickest newborns, the region’s only Level 1 trauma center and Kentucky’s top hospital ranked by U.S. News & World Report.

Growing dramatically in recent years, UK HealthCare saw discharges between 2004 and 2024 increase more than twofold at its Lexington-based hospitals. At the same time, overall improvements in the quality of care and patient safety led to UK HealthCare receiving the University Health System Consortium Rising Star Award in 2013 and becoming a national leader in patient safety in 2015. UK HealthCare’s University of Kentucky Albert B. Chandler Hospital has for nine years running been the No. 1 hospital in Kentucky and the Bluegrass Region, according to U.S. News & World Report’s Best Hospitals.

Since December 2022, growth has extended across the Commonwealth through the addition of UK King’s Daughters and UK St. Claire to the UK HealthCare system. By the end of the fiscal year 2024, UK HealthCare included six owned hospitals, more than 1,700 total licensed beds, more than 2.95 million

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ambulatory visits and 71,000 total discharges. Finally, UK HealthCare manages Eastern State Hospital which provides acute care mental health services in central Kentucky.

THE UNIVERSITY OF KENTUCKY

The University of Kentucky is a public land grant university and Kentucky's flagship institution with a mission to serve the Commonwealth through excellence in education, research, creative work, service, and health care. The University has been named a "Great College to Work For" and is among only 22 universities in the country on Forbes' list of "America's Best Employers." Those who work here enjoy competitive employee benefits along with a variety of enriching arts and entertainment experiences including concerts, museum visits, and spirited athletics events. For more information about UK's campus, watch: <https://visit.uky.edu/virtual-visit>

LIVING IN LEXINGTON, KENTUCKY

Lexington is the second-largest city in Kentucky and home to a welcoming, open-minded, and diverse community full of Southern hospitality. The city is a blend of scenic beauty from its rural countryside and a vibrant nightlife with campus happenings and downtown attractions. It also maintains a thriving economy thanks to its abundance of various industries. Large worldwide companies such as Lexmark and Valvoline are headquartered in Lexington, and other major employers such as Amazon and UPS have large warehouses here. For more information and an engaging video overview, click here: <https://www.uky.edu/ofa/welcome-lexington>

Also known as the "Horse Capital of the World," the city is in the heart of the Bluegrass, surrounded by beautiful horse farms. The region's fertile, limestone-enriched soil and vast green grasslands are major components of its capability to raise title-winning horses.

While Lexington is large enough to host a variety of events and maintain a bustling downtown scene, it also holds several large parks and greenspaces. When it's time for a weekend escape, popular areas for outdoors activities such as Natural Bridge State Park and Red River Gorge trails are just a short drive away.

For additional information on the city of Lexington, visit: <http://www.visitlex.com/about/visitor-guide/> or watch: <https://www.visitlex.com/virtual-tours-lexington/>